



Interact Center COVID Guidelines
Effective February 29, 2024
SUBJECT TO CHANGE

The Interact COVID guidelines are **subject to change** depending on surges, new variants, new state and federal COVID policies and COVID rates in the seven-county metro area.

Coming to Interact with Illness

It's crucial to prioritize the health and safety of yourself and others during the ongoing COVID-19 pandemic. If you've been exposed to the virus or are experiencing symptoms such as fever, cough, or difficulty breathing, it's imperative to stay home and self-isolate immediately. By doing so, you can help prevent further spread of the virus within Interact and protect those who may be more vulnerable to its effects. Even if your symptoms are mild, err on the side of caution and avoid contact with others until you no longer have symptoms or have tested negative. Remember, staying home when you're unwell is a responsible and necessary step in controlling the transmission of COVID-19. **IF YOU ARE ILL PLEASE LET US KNOW AND WE WILL EXCUSE YOUR ABSENCE. IT WILL NOT IMPACT YOUR MONTHLY ATTENDANCE CHECK.**

Masking

Interact currently has a mask optional policy in place at the center. Staff, artists and visitors will not be required to wear a mask. Masks will remain an option for those that wish to wear them. Anyone who is symptomatic or that is exposed to someone with COVID should wear a mask and must test negative for three days before unmasking at the center. Interact will provide KN95 masks to those that request them. Should the center experience a surge in cases we may move to a mask requirement. We may also consider a mask requirement for the center or for a certain program should cases increase in that specific program – PA, VA the Gallery. **NOTE – We are requiring masks at the center through March 5, 2024 due to a recent positive case at the center.**

Ventilation

Interact has installed higher rated MERV filters in our HVAC system and has installed UV-C lighting in the HVAC system. We are replacing HVAC filters more frequently. UV-C is being used as an effective way to eliminate the COVID virus from HVAC systems.

Testing

Interact will continue to provide testing if an individual is symptomatic or exposed to COVID.

Interact productions may need to do testing of company members should we contract with union professionals whose unions require testing. Information about those procedures will be shared with the company, Interact staff and Interact Artists when appropriate.

COVID Vaccinations

The vaccination mandate for Interact Artists is no longer in effect. Interact encourages artists and staff to get vaccinated and stay up to date with boosters. We also encourage annual flu and RSV shots.



CREATING ART THAT CHALLENGES PERCEPTIONS OF DISABILITY

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Exposure/Quarantine

If an individual is exposed to someone who has tested positive for COVID they should monitor for symptoms, mask for up to five days and test negative on the fifth day.

If an individual is symptomatic, they should isolate and get tested for COVID.

Positive COVID Test

If an individual tests positive for COVID they should isolate for up to 10 days. Once the individual has tested negative, they can return to activity. Day one should start on the first day of symptoms.

Interact Employee COVID time off

Interact will continue to offer employees up to 10 days off (or the flexibility to work remotely) due to a COVID infection/positive COVID test. Those days should be reported but will not count toward sick time that has been accrued.