



Interact Center COVID Guidelines
SUBJECT TO CHANGE

The Interact COVID guidelines are **subject to change** depending on surges, new variants, new state and federal COVID policies and COVID rates in the seven-county metro area. We will revisit Interact COVID guidelines should metro area counties move into MEDIUM or HIGH rates of infection. Please review these current COVID guidelines. We have made small changes since our last update in April.

COVID Vaccinations

The vaccination mandate for Interact Artists is no longer in effect as of **April 1, 2023**. **We will continue to have a vaccination mandate for Interact staff and guest artists.** Interact encourages artists and staff to get vaccinated and stay up to date with boosters. We will request that unvaccinated guests at Interact wear a mask.

Masking

Interact moved to a mask optional policy effective **May 1, 2023**. Interact had periods where we moved to required masking due to increased staff and artist COVID cases. Masks will remain an option for those that wish to wear them. Anyone who is symptomatic or that is exposed to someone with COVID should wear a mask and test for COVID. Interact will provide KN95 masks to those that request them. Periods of required masking may be utilized if cases grow in our community.

Ventilation

Interact installed higher rated MERV filters in our HVAC system. We also installed UV-C lighting in the system over the summer. In addition, we are replacing our HVAC filters more frequently. UV-C is being used as an effective way to eliminate the COVID virus from HVAC systems. Interact also uses air purifiers in our spaces and we are changing those filters more frequently.

Testing

Through December 31, 2023 Interact will provide testing if an individual is symptomatic or exposed to COVID.

Interact productions may need to do testing of company members. Information about those procedures will be shared with the company, Interact staff and Interact artists when appropriate.

Exposure/Quarantine

If an individual is exposed to someone who has tested positive for COVID they should monitor for symptoms and mask at the center for up to five days. Testing during this five day period is advised. A negative test on day 5 would make masking optional as long as there are no symptoms.

If an individual is symptomatic, they should isolate, mask and get tested for COVID.



Positive COVID Test

- If an individual tests positive for COVID they should isolate for up to 10 days. Once the individual has tested negative they can return to activity. A high-quality mask should be worn around others at home and in public through day 10 even after testing negative. Day one should start on the first day of symptoms.

Interact Employee COVID time off

Interact will continue to offer employees up to 10 days off (or the flexibility to work remotely) due to a COVID infection/positive COVID test. Those days should be reported but will not count toward sick time that has been accrued.

Virtual Programing

Interact ended virtual programming due to COVID over the summer. We do not intend to offer virtual programming to artists unless the center is closed for weather related events or for some scheduled virtual programming days between Christmas and New Years. Interact may consider exceptions on a case by case basis.