



Since 1996, Interact's mission to create art that challenges perceptions of disability has redefined who is included in creating the artistic vocabulary. Our entourage of 100+ actors and visual artists with disabilities creates all original work, sustains rigorous professional standards, and explores ideas through the lens of the entire spectrum of disability labels. Our uncompromising vision of radical inclusion dissolves concepts of who "can" or "cannot," blending the talents and viewpoints of artists with and without disabilities, and artists from mainstream and marginalized communities. <http://www.interactcenterarts.org>

Interact Position Description

Position: Visual Arts on-call substitute staff

- ❖ **Reports To: Visual Arts Department Manager**
- ❖ **Status: On call; 9:00 AM – 4:00 PM M-F. Occasional early arrival in mornings and evening/weekend hours.**
***NOTE* The nature of this position is on call, there is no minimum guarantee of hours**
- ❖ **Hourly rate: \$17.00 - \$20.00**
- ❖ **Involvement with clients: Fulfill all duties as direct support professional. Training is provided.**
- ❖ **COVID Precautions: Interact requires proof of vaccination and booster shots.**

Position Description:

- ❖ Interact Center has the need for substitute instructors in our Visual Arts department.
- ❖ These positions are on call as needed. Many times, we can schedule substitutes ahead of the day needed, but there will be times when substitutes are called on the morning of the day of work. Staff in this position need flexible schedules.
- ❖ **In Visual Arts**, this position serves primarily as an art instructor substitute instructor for an estimated 60 artists enrolled in the Interact Visual Arts program. Ideally, candidates should have some experience in client care for a vulnerable population. This position is expected to have some administrative acumen to plan and communicate efficiently. We prioritize candidates that have an active personal arts practice, as this best upholds Interact's organizational values.

Key responsibilities for Instructors:

- Respond to calls via e-mail and text to cover the artist area for a core instructor as needed both planned and on an on-call basis for both short term (daily) and long-term coverage. On call contact from instructors to substitutes occurs between 7:00 AM and 9:00 PM.
- Participate in all required social services and state licensing training; follow all policies and procedures to ensure clients are always in a safe and supportive environment.
- Candidates must be willing to assist clients with personal needs, including toileting, if required.
- Maintain communication log for absent instructor concerning work progress, artist goals, and artist client concerns.
- Demonstrate oral and written communication skills with colleagues, artists, families, health professionals, community agencies, and units of government.
- Ability to work with people from diverse racial, ethnic, and economic backgrounds.
- Other duties as assigned.



CREATING ART THAT CHALLENGES PERCEPTIONS OF DISABILITY

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Qualifications:

- For Instructors, demonstrated experience in developing, teaching, and evaluating workshops/classes in the arts and arts instruction required.
- Ability to work collaboratively as a part of a team environment; strong interpersonal skills required.
- Experience in the social services or disability community highly preferred; knowledge of ASL a plus.
- Candidates of diverse backgrounds are strongly encouraged to apply.
- All candidates must pass a background check prior to hiring.

KNOWLEDGE, SKILLS, AND ABILITIES: Demonstrate communication skills (oral and written) with artists, families, health professionals, community agencies, and units of government. Demonstrated ability to work with people from diverse racial, ethnic, and economic backgrounds.

TO APPLY: Please send a letter of interest and your resume to joli@interactcenter.com. Applications without these 2 requirements will not be considered. No phone calls, please. We are looking to hire as soon as possible.