

# **COVID-19 PREVENTION POLICIES**

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with input from Colleen Krick, Director of Licensing and Recruitment

*This document records our current COVID-19 prevention policies.*

*This document is updated as guidance and best practices are updated by the CDC, MDH, DHS, and provider service organizations. This policy was reviewed by our legal advisor.*

*These policies are subject to change*

## **VISITORS**

***Update: Interact Center is now allowing visitors with an appointment. They do not need to be vaccinated. They must wear and properly fitting mask. If they do not have a mask, one will be provided for them. Staff, please let Jackson know if you are expecting a visitor so he knows and can greet them.***

## **VACCINATIONS**

***We recommend you get the new booster which provides immunity from the latest variants of the coronavirus, if you are eligible to do so. This is not a mandate at this point, but a recommendation. Immunity does wane from previous vaccinations.***

Interact Center requires that all staff, artists, and volunteers who attend in-person be up to date on vaccines. We request copies for vaccination records for personal, artist, and volunteer files. Our client population and some of the staff are at high-risk of contracting COVID-19 if exposed to the virus. Due to underlying health issues, many artists will not attend in-person services if everyone is not vaccinated.

Our license requires us to provide a safe environment, as free from communicable diseases as possible. This policy reflects our efforts to provide a safe environment.

## **MASKS**

***Update: We no longer require KN95 or N95 masks. Double layered surgical masks are a great alternative. Cloth masks, although not as affective, will be permitted provided they fit properly.***

We require EVERYONE who is in the center to wear a properly fitting mask. This includes staff, artists, volunteers, Metro Drivers, delivery persons, repair persons, and any visitors. If you don't have a mask, one will be provided. If you are not wearing your mask properly, you will be asked to adjust the so both your mouth and nose are covered.

## **HEALTH QUESTIONNAIRE**

If you feel sick while at Interact, please check in with staff. You will be asked a list of health screening questions. If you have any of these symptoms, you will be asked to leave the center if

you are a staff or visitor. If an artist, you will be isolated in a sick room until a ride home can be arranged.

### **IF YOU GET COVID:**

If you test positive for COVID, you must remain at home between 5 and 10 days. You must be symptom free for at least 24 hours, without a fever and test negative. You may be allowed back in the center if these items are completed within 5 days. Please talk to your department manager/supervisor for more information.

### **REASONABLE ACCOMODATION**

Due to staffing issues, we are suspending our virtual programing for the present time. We are working on alternative methods for those who have not been vaccinated to participate in our programming. If you are currently on Zoom, you will be contacted by your department manager. If possible to attend in-person, we get this scheduled for you. If this is not possible, we will be in touch about alternatives as soon as we are able.